

## Legal Counsel

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**Company: BeaverTails/ Queues de Castor**

**Location: Montreal**



### SUMMARY

Reporting to the Chief Financial Officer, the Legal Counsel is responsible for providing counsel and legal solutions that support BeaverTails in achieving its objectives. The candidate will work closely with the franchisees, the management team and major stakeholders and will focus on all franchise agreements as well as the full range of business/commercial matters.

### ROLES AND RESPONSIBILITIES

- Providing legal support and day-to-day business advice and ensuring that transactions are compliant with BeaverTails' rules, policies and business objectives and are in conformity with all applicable laws and regulations
- Drafting, analyzing, reviewing and negotiating leases, assignments of leases, and subleases
- Drafting, analyzing, reviewing and negotiating commercial contracts such as franchise agreements, sale agreements, and related issues with franchisees
- Preparing /drafting Franchise Disclosure documents
- Providing advice on general operations and store issues
- Providing guidance to the marketing/branding teams (e.g. contest rules, trademark and copyright protection)
- Assisting and advising on Human Resource issues and advising on regulatory matters, including privacy
- Developing, implementing and managing file management processes and record-keeping systems
- Managing and liaising with outside counsel

### QUALIFICATIONS

- Experience working in, or closely with, an in-house legal department
- Experience and knowledge in the field of franchising and franchise disclosure documents is a significant asset
- Member of the Quebec Bar or other recognized law society
- 5+ years of relevant experience (commercial law, franchise law, real estate)
- Superior writing, analytical, negotiating and communication skills
- Demonstrated track record of achievement and accomplishment
- Self-motivated, confident, professional attitude
- Ability to work with minimal supervision
- Ability to work on a broad range of legal issues, handle multiple competing priorities and provide practical legal advice

- Customer and team oriented, able to work closely and develop strong relationships with people from all levels
- Perfectly bilingual (English/French), spoken and written

**Please note that only candidates selected for interviews will be contacted.**

***Note: This is an exclusive arrangement with SHORE & Associates. All CVs submitted directly to BeaverTails will be re-directed to SHORE & Associates for review***

#### **CONTACT INFORMATION**

Please forward your CV/résumé, in confidence, to SHORE & Associates:

Marie Wong: [mwong@shoreassoc.com](mailto:mwong@shoreassoc.com) – 514-878-2624

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