

## GENERAL COUNSEL AND CORPORATE SECRETARY

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**Company:** a crown corporation

**Location:** Montreal

### SUMMARY

Our client is a federal crown corporation. They are looking for a Legal Counsel specialized in labour law with experience in arbitration and administrative and commercial litigation.

### ROLES AND RESPONSIBILITIES

- Counsel management on all legal issues;
- Manage legal risks and propose mitigation measures.
- Propose and develop negotiating strategies for labour relations and commercial contracts;
- Coordinate negotiating committee meetings to determine different negotiating mandates;
- Act as a spokesperson for the company during commercial arbitration meetings, commercial service contract negotiations and collective agreements;
- Prepare arbitration cases and represent the company at grievance hearings;
- Develop proposals for creating and amending various regulations;
- Interpreting laws and regulations and defending them in court, representing the company in litigation;
- Advise and assist management on the drafting and interpretation of policies, regulatory projects and legal risks with respect to the Company's contractual agreements and legislative mandate;
- Lead the preparation and drafting of proposals and participate in the negotiation of commercial contracts;
- Advise the administration and the board of directors on the best governance practices;
- Act as Secretary General and coordinate preparatory work for Board meetings and various committees (agenda, documentation, etc.).

### QUALIFICATIONS

- Undergraduate degree in law;
- Member of the Bar
- Minimum of 10 years of experience in litigation, labour relations, collective bargaining and arbitration;
- Experience working in the transportation industry would be an asset;
- Experience working in the public or Para public sector would be an asset;
- Excellent knowledge of French and spoken and written English.

***Please note that only candidates selected for interviews will be contacted.***

### CONTACT INFORMATION

Please forward your CV/résumé, in confidence, to SHORE & Associates:

Marie Wong: mwong@shoreassoc.com – 514-878-2624

Michel Ohayon: mohayon@shoreassoc.com – 514-878-4777