

LEGAL COUNSEL, BUSINESS LAW (5-7 YEARS)

Company: Quebec based company in the retail industry

Location: South Shore of Montreal (work from home policy is hybrid)

SUMMARY

Founded in Quebec, our client is a leader in the retail industry and now boasts an international presence. This company is committed to making a positive impact on the communities it serves and is responsible from a social, environmental, and ethical standpoint. An entrepreneurial company that differentiates themselves from their competitors, our client puts their clients first and understands their perspective.

Our client is looking for a Legal Counsel in commercial law. Within the Legal Department and under the responsibility of the Senior Director, Legal Affairs, the chosen candidate will be primarily responsible for assisting the various departments of the company in the management of different projects of a commercial nature.

ROLES AND RESPONSIBILITIES

- Act as the lead on certain files or as a collaborator on legal files.
- Issue legal opinions based on facts and the applicable law while ensuring proper risk management.
- Analyze, review and negotiate commercial contracts, including service, supply, merchandising, IT contracts and commercial licences.
- Work collaboratively with other departments to provide clear, practical and timely legal advice in a manner consistent with the direction of the business.
- Ensure a monitoring role to understand and anticipate trends and make appropriate recommendations.
- Manage files entrusted to external law firms.

QUALIFICATIONS

- Member of the Barreau du Quebec, member of another recognized bar is an asset
- 5 to 7 years of experience in private practice and/or in the legal department of a large company
- Knowledge in the areas of law mentioned above (an asset)
- Strong writing, analytical, negotiation and communication skills
- Strong analytical and problem-solving skills, and good practical mind
- Rigor, versatility and sense of organization and priorities
- Leadership, motivation, self-confidence, diplomatic and professional attitude
- Ability to work with minimal supervision and to take the initiative
- Ability to work under pressure with a diverse cast of customers, as well as to effectively manage priorities and a large volume of projects at once
- Client-oriented approach and team player
- Proficiency with the Microsoft Office Suite
- Proficiency in French, spoken and written.

CONTACT INFORMATION

Please forward your CV/résumé, in confidence, to SHORE & Associates: Marie Wong:

mwong@shoreassoc.com – 514-878-2624 or Michel Ohayon : mohayon@shoreassoc.com – 514-878-4777

Please note that only candidates selected for interviews will be contacted.