

# Manager, Product Innovation

Company: Société québécoise d'information juridique (SOQUIJ)

**Location: Montreal** 

## **SUMMARY**

Our client, the Société québécoise d'information juridique (SOQUIJ), is an organization that aims to simplify access to justice for Quebecers by providing them with information relevant to their situation, thanks to the company's technological solutions. They are mandated by the National Assembly of Quebec and their organization reports to the Minister of Justice of Quebec.

SOQUIJ is looking for a Manager, Product Innovation. Reporting to the Director of Product Innovation and Partnerships, the incumbent is responsible for organizing, coordinating, supervising, and executing with the members of his or her team, the activities inherent to innovation and product development. He or she adapts and updates the Company's product and service innovation strategies to be in line with technological developments and governmental digital changes and participates in the various committees linked to the governance of these mandates.

#### **ROLES AND RESPONSIBILITIES**

- Contribute to positioning the company as a key partner in the government's digital transformations in legal/judicial information as well as in access to justice.
- Act as a resource in the management of projects and teams regarding priority files and associated products.
- Participate in research, selection, design, and development activities for technological platforms.
- Implement and see to the improvement of important project management processes.
- Develop and maintain external partnerships aimed at digital transformation with the government regarding legal/judicial information as well as access to justice and their outreach target groups.
- Ensure management of the distribution of work within the team with the aim of optimizing project delivery.
- Develop and disseminate various statistical tables necessary for decision-making.
- Collaborate with the partnership development manager to ensure consistent management intervention
  with internal and external partners, in terms of communications, marketing, commercialization,
  promotion and launches, as well as online outreach and on social networks.
- Take responsibility for sector deliverables.
- Propose and share ideas for changes that will aim to improve organizational performance.
- Act as a resource and provide cutting-edge expertise related to their field of activities.
- Share the progress of various activities in the sector (compliance with deadlines, quality and budgetary compliance).
- Evaluate the impacts of issues or actions undertaken by the sector and implement the necessary actions.

## **QUALIFICATIONS**

- Bachelor of Law.
- Member of the Quebec Bar or the Chambre des Notaires.
- Minimum of 6 years of relevant experience in managing large-scale projects.
- Experience in personnel management.

- Experience in managing external partners and suppliers.
- Technical knowledge of user-centered legal design processes.
- Practical knowledge in publishing legal information.
- Excellent knowledge of spoken and written French.
- Ability to communicate effectively.
- Know how to generate commitment among team members.
- Manage performance.
- Ability to optimize work processes.
- Demonstrate managerial courage.
- Take responsibility and know how to delegate.
- Manage change.
- Ability to resolve conflicts.

### **CONTACT INFORMATION**

Please forward your CV/résumé, in confidence, to SHORE & Associates:

Marie Wong: mwong@shoreassoc.com - 514-878-2624

Michel Ohayon: mohayon@shoreassoc.com - 514-878-4777

## Please note that only candidates selected for interviews will be contacted.

SOQUIJ subscribes to an equal access employment program with the aim of promoting the diversity of experiences and cultures within the company. To this end, they invite women, people from visible or ethnic minorities, people with disabilities and the indigenous to apply and identify as part of one of these groups. People with disabilities who so wish can obtain accommodation measures for the pre-selection and selection process by communicating by email.

