

Legal Counsel, Business Law (transactional and commercial)

Company: Canadian-wide organization, with head office in Montreal region, retail industry

Location: Montreal region

Remote/Work from home: Hybrid

ABOUT THE COMPANY AND THE TEAM

Our client is in the big box retail space and is very well recognized as a leader in their field. The organization is also one of the best employers in Canada! This Canadian company is an ideal place for those who want to work in a dynamic team where respect, well-being, and collegial relationships are always priorities.

ROLES AND RESPONSIBILITIES

- Participate in the creation of various projects for the acquisition and sale of assets or shares.
- Support the business unit responsible for the company's real estate matters in order to provide clear, practical and timely legal advice, taking into account the company's orientations.
- Oversee the company's corporate affairs with the help of external legal counsel.
- Develop, analyze, review, and negotiate commercial contracts, including service, supply, licence, and IT contracts, as well as commercial concession agreements.
- Work collaboratively with other departments to provide clear, practical, and timely legal advice while taking into account the company's objectives.
- Intervene preventively with other departments and establish strategies to avoid or reduce the risk of litigation.
- Manage files entrusted to external law firms.

QUALIFICATIONS

- Member of the Barreau du Québec or Chambre des notaires du Québec.
- 5 to 7 years of experience working in a private practice and/or in the legal department of a large company.
- Knowledge in the areas of law mentioned above (an asset).
- Strong writing, analytical, negotiation and communication skills.
- Strong analytical and problem-solving skills, and good practical mind.
- Rigor, versatility and sense of organization and priorities.
- Leadership, motivation, self-confidence, diplomatic and professional attitude.
- Ability to work with minimal supervision and to take the initiative.

- Ability to work under pressure with a diverse cast of customers, as well as to effectively manage priorities and a large volume of projects at once.
- Client-oriented approach and team player.
- Spoken and written bilingualism (French and English), in that many of our businesspeople and internal clients are located outside of Quebec.
- Proficiency with the Microsoft Office Suite.

BENEFITS AND PERKS

- Benefits: retirement savings plan, annual bonuses, stock purchase plan, student incentive program, etc.
- A hybrid work environment offering great flexibility.
- An inclusive and safe working environment.
- Promotion of work-life balance.
- Career growth opportunities within the company.
- An employer that's involved in the community.
- A fitness centre.
- A childcare centre.
- A cafeteria with a delicious menu prepared by a dedicated chef, with healthy options.
- Exclusive employee discounts, plus a 10% discount on store merchandise.
- Electric car charging stations.

CONTACT INFORMATION

Please forward your CV/résumé, in confidence, to SHORE & Associates:

Marie Wong: mwong@shoreassoc.com – 514-878-2624

Please note that only candidates selected for interviews will be contacted.

