

## Legal Counsel

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**Company:** leading international manufacturer

**Location:** Montreal

**Remote/Work from home:** hybrid after initial period

### ABOUT THE COMPANY

Our client is a leading manufacturer of key products and is known as a leader in their industry globally. The organization is environmentally conscious and is dedicated to utilizing transport and logistics that reduces its carbon footprint.

### ROLES AND RESPONSIBILITIES

Reporting to the Vice-President, Finance and Operations, the Legal Counsel will be responsible for commercial agreements and legal and regulatory compliance, while working with law firms in the different sites where the company operates.

The responsibilities of the Legal Counsel will include, among others:

- Review the company's international commercial agreements.
- Draft agreements related to commercial affairs.
- Select external law firms, communicate the mandates to be allocated if necessary and ensure the management of legal fees, including approval of fees for all sites.
- Ensure, with the support of external law firms, compliance with the laws and regulations applicable to the company in all jurisdictions in which the company and its subsidiaries operate throughout the world, with a particular emphasis on environmental compliance.
- Support the finance team with regard to banking agreements and/or other financial matters which require legal expertise.
- Support the HR function with respect to employment-related matters.
- Manage the mandates, contracts and services of the external advisors.
- Provide strategic legal advice to management.
- Keep the company up to date with legislative changes.
- Coordinate trademark and patent registrations.
- Coordinate all legal aspects related to the incorporation of new business entities or changes in corporate structure, as necessary.
- Ensure the proper archiving of all agreements and permits.
- Any other task that may be required as needed.

## QUALIFICATIONS

- Member of the Quebec Bar.
- Minimum of 3 to 5 years of experience in corporate or transactional law.
- Experience in an international company.
- Bilingualism (French and English). The Legal Counsel will work in collaboration with people in our sites outside Quebec. Spanish is an asset.
- Attention to detail, and a customer satisfaction focus.
- Good interpersonal skills.
- Ability to manage several files at the same time.

## BENEFITS AND PERKS

- Competitive salary.
- Comprehensive group insurance, including medical, dental and life insurance.
- RRSP with employer contribution.
- Remote work policy.
- A health and wellness committee.
- A gym open 24/7.
- A cafeteria with a chef on site.

## CONTACT INFORMATION

Please forward your CV/résumé, in confidence, to SHORE & Associates:

Michel Ohayon: mohayon@shoreassoc.com – 514-878-4777

***Please note that only candidates selected for interviews will be contacted.***

