

Regulatory Counsel or Director, Legal Affairs

Company: PSP

Location: Montreal

Remote/Work from home: Hybrid

ABOUT PSP AND THE TEAM

Our client, PSP, is one of Canada's largest pension investment managers. They invest funds for the pension plans of the federal public service, the Canadian Forces, the Royal Canadian Mounted Police and the Reserve Force. Headquartered in Ottawa, PSP Investments has its principal business office in Montréal and offices in New York, London, and Hong Kong. PSP works in close collaboration with some of the largest organisations worldwide.

You would be joining a motivated team, with engaged professionals that are dedicated to helping PSP grow like never before. At PSP, employees are encouraged to develop themselves, forge powerful relationships, contribute, and fuel inspired investment launchpads. The culture fosters collaboration and allows the company to think beyond, in an interconnected way. PSP advocates for their employees to speak up, learn, experiment, share, and be part of an inclusive environment where diversity is embraced.

ROLES AND RESPONSIBILITIES

Reporting to the Senior Director, Legal Affairs, the incumbent will provide high quality legal advice, guidance, and services, with respect to regulatory compliance of PSP's investment and corporate activities, including in relation to compliance with securities laws, rules, and regulations.

- Provide advice to PSP teams, including the Legal Affairs and Compliance Groups, with respect to regulatory matters, including obligations relating to securities laws.
- Monitor changes to the regulatory framework applicable to PSP's investment and corporate activities.
- Participate in corporate initiatives including leading or participating in working groups on regulatory and corporate initiatives, and drafting and reviewing policies, procedures, compliance programs and processes to manage regulatory risk.
- Work closely with other lawyers in Legal Affairs to contribute to the review of investment management and other types of agreements relating to the management of assets by PSP, from a regulatory compliance perspective, specifically, with respect to securities laws.
- Coordinate and supervise the legal work performed by approved external legal counsels worldwide in accordance with internal policies.

QUALIFICATIONS

- University degree in Law
- Member of the Bar Association of any of the Canadian provinces or territories.
- Five (5) to ten (10) years of relevant experience as a lawyer in securities law, regulatory regimes and/or corporate transactions gained in private practice or as in-house counsel for a large organization or compliance group.
- Experience in regulatory compliance with respect to securities laws, rules and regulations and/or derivatives and complex investment products is an asset
- Hardworking, proactive, highly professional, and autonomous
- Excellent communication and interpersonal skills

BENEFITS AND PERKS

- Comprehensive group insurance
- Competitive pension plans
- Inclusive paid parental leave policy
- Vacation days available right away with additional days on milestone service anniversaries
- Summer Friday afternoons off
- Virtual healthcare and wellness programs
- Inclusive workplace where everyone feels valued, safe, respected, and empowered to grow.

CONTACT INFORMATION

Please forward your CV/résumé, in confidence, to SHORE & Associates:

Michel Ohayon: mohayon@shoreassoc.com – 514-878-4777

Please note that only candidates selected for interviews will be contacted.

